

## **Thomas P. McFarland, Jr.**

5556 North 1740 West  
St George UT 84770  
801-828-8218  
tpm789@gmail.com

January 13, 2013

In my previous role as Chief Technical Officer, The Breakaway Group, I worked with Jon Gardner for several years. He was assigned to the Learning Technology group for which I was responsible. I was familiar with all aspects of his work responsibilities and performance. He is an excellent performer and a highly skilled technical employee.

Jon served in one of the most demanding roles in the company. He personally developed, operated, and repaired a variety of proprietary technical systems used by tens of thousands of customers and users. He worked independently with little supervision or backup, and routinely solved complex and time-critical problems. His dedication and expertise were critical to the success of every technical project.

Jon exhibits several key traits that contribute to his success. He has a keen interest toward expanding his technical knowledge. He is naturally curious, learns quickly and is a good problem-solver. He is an energetic worker. When the situation demands, he is able to stay on task and on schedule to complete the job. Finally, he has a strong commitment to meeting the needs of the customer and works well with the team to accomplish that purpose.

I recommend him without reservation.

Sincerely,

Thomas P. McFarland, Jr.  
Chief Information Officer  
Southern Utah University